



EXHIBIT

3

V.G. YOUNG INSTITUTE OF  
COUNTY GOVERNMENT

## CERTIFICATE OF COMPLETION

The V.G. Young Institute of County Government awards this Certificate to

**CHASITY CAMPBELL**

For successfully completing 1.00 hours of educational training

**Ethics for County Tax Assessor - Collectors**

(TDLR #29473)

A handwritten signature in black ink, reading "Peter McGill".

Peter J. McGill, Ph.D., Director  
V.G. Young Institute of County Government

Wednesday, March 12, 2025

A handwritten signature in black ink, reading "Rick Avery".

Rick Avery, Ph.D., Director  
Texas A&M AgriLife Extension Service



V.G. YOUNG INSTITUTE OF  
COUNTY GOVERNMENT

## CERTIFICATE OF COMPLETION

The V.G. Young Institute of County Government awards this Certificate to

**CHASITY CAMPBELL**

For successfully completing 2.00 hours of educational training

**New County Tax Assessor**

(TDLR #29469)

A handwritten signature in black ink, reading "Peter McGuill".

Peter J. McGuill, Ph.D., Director  
V.G. Young Institute of County Government

Thursday, March 13, 2025

A handwritten signature in black ink, reading "Rick Avery".

Rick Avery, Ph.D., Director  
Texas A&M AgriLife Extension Service